



**Grosse Pointe Board of Education**  
**Minutes of the Regular Meeting of May 24, 2010**  
**Library, Grosse Pointe North High School**  
**707 Vernier, Grosse Pointe Woods, MI 48236**

<b>MEETING MINUTES</b>  <b>CALL TO ORDER</b>	<p>President Steininger called the meeting to order at 8:05 p.m.</p> <p>The meeting began with the Pledge of Allegiance led by Trustee Minturn.</p> <p><b>Board members present:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh</p> <p><b>Also Present:</b> Superintendent Klein; Assistant Superintendents Allan, Fenton and Harwood; Executive Director Warras</p>
<b>SUPERINTENDENT'S REPORT</b>	<p><b>A. Grosse Pointe Foundation for Public Education – Boll Technology Challenge</b></p> <p>Grosse Pointe Foundation for Public Education President, Robert Bury, addressed the School Board regarding a challenge grant from the John A. and Marlene L. Boll Foundation for \$500,000 to support the district's Technology Plan. The foundation has initiated a Boll Challenge Campaign to raise an additional \$250,000 to earn this matching grant. The GPFPE has presented a check for \$100,000 to the district which the Board of Education approved on April 24, 2010. On May 24, 2010 members of the GPFPE Board voted to approve a directed gift of an additional \$200,000 from the Boll Foundation to support the purchase of classroom technology across the school district.</p> <p><b>It was Moved by:</b> Trustee Dindoffer <b>Supported by:</b> Trustee Pangborn</p> <p><b>THAT the Board approve with gratitude the directed gift from the Grosse Pointe Foundation for Public Education of \$200,000 for support of the district's Technology Plan.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh <b>Nays:</b> None <b>Motion carried by a 7 – 0 vote.</b></p> <p><b>B. Student Recognitions</b></p> <p><b>1. Brownell Science Awards from NASA</b></p> <p>An experiment designed by three Brownell students has been selected to be performed in space by NASA astronauts as part of the Kids in Micro-g! Challenge. Maggie D'Angelo is the teacher at Brownell whose classroom assignments interested her students in the contest. The national winners are: Kelsea Fitzpatrick, Catherine Vorhees, and Marie Rundquist. Regional winners are Daniel Harris, Richard Emig and Brian L'Heureux.</p> <p><b>2. Chemistry Olympiad Winner</b></p> <p>Stephen Morrison has qualified for the next level of the National Chemistry Olympiad. This is the third time in four years that a Grosse Pointe North student has competed in this exam and reached this level.</p>

### **3. Brownell Beat Newspaper Award**

The Brownell Beat made history on Friday, April 30<sup>th</sup> in Lansing by winning the prestigious Spartan Award, the first in Brownell's history. The Spartan Award, given by the Michigan Interscholastic Press Association (MIPA) is the highest award given to middle school and high school newspapers, yearbooks and video productions in the State of Michigan. Brownell was the only middle school in the state to be awarded the Spartan in the newspaper category.

### **4. South TV Students Awards at Michigan Student Film and Video Festival**

Grosse Pointe South's television program had strong showings at the recent Michigan Student Film and video competition sponsored by the Digital Arts Film and Television organization (DAFT). The festival was open to all high school students in the State of Michigan, and the award winning Best of Show videos will be displayed to the public at the Detroit Institute of Arts. Caitlin McCarthy and Holly Piccione were awarded a Best of Show in the Music Video category. Caitlin also won Excellence for Visual Interpretation and an Honor Award for an Experimental Dream Project. Matthew Kay won for Excellence in Music Video and Adam Llorens won for Best of Show at the Orchard Lake Student Film Festival for a Documentary.

### **5. National Latin Scholar Winners**

The National Latin Exam is offered under the joint sponsorship of the American Classical League and the National Junior Classical League. More than 149,000 Latin students from all fifty states participated this year. Blake Sanford won a Gold Medal and a Summa Cum Laude certificate; Meaghan Morohn won a Silver Medal and maxima Cum Laude certificate; and Devon Pratt won a Silver Medal and a maxima Cum Laude certificate.

### **6. Wayne County's Top Green School – Trombly Elementary School**

Out of a total of 97 recognized Green Schools in Wayne County, Trombly Elementary has been voted as Wayne County's Top Michigan Green School.

Trombly has a recycling program for paper, ink cartridges, batteries, cell phones, plastic bottles, metal, fabric, digital cameras, digital video cameras, GPS devices, radar detectors, handheld game systems, laptop computers, Ipods and MP3 players.

Among other initiatives, Trombly also uses Green Solution in the Clean on the Go System, participates in the Urban Farmers program and applied for and was the only school in Michigan to receive the "Keep Michigan Beautiful" award.

### **7. North Pointe Newspaper Award**

The North Pointe Student Newspaper has been awarded the Gold Crown from the Columbia Scholastic Press Association at Columbia University in New York. This follows a Pacemaker Award last fall from the National Scholastic Press Association.

### **8. North/South High School Science Fair Winners**

Three North/South students won a Grand Award at the South East Michigan Science Fair and advanced to the International Science Olympiad held in San Jose this month. Team members are Laree Gardner, Genevieve Wang, and Stephen Morrison. The advisor is Ardis Herrold.

Stephen Morrison has also qualified for the next level of the National Chemistry Olympiad. This is the 3<sup>rd</sup> time in four years that a Grosse Pointe North student has completed this exam and reached the National level. Dr. Klein congratulated Stephen on both his outstanding science and chemistry achievements.

#### **9. South High School Student, Lindsey Berg, Scholastic Art Award**

In the ceramic arts class, students are encouraged to rely on an understanding and feel for the artistic process. For success in ceramic art at advanced levels, technical knowledge and the artist's intuition must combine. In Lindsey's case, the judges at Scholastic Art agreed by awarding her the Gold Medal Art Award.

#### **10. North High School Quiz Bowl**

The following students won the Class A State of Michigan Championship for Quiz Bowl: Matthew Vengalil; Stephen Morrison; Tyler Gibson; Margaret Grummeretz; Kelly Ilagan; Even Berhene; Andrew Remenar; Michael Kain; Meagan McCuen; Roxanne Ilagan; Katie Murray; Magy Shenouda; Brett Slajus; Mark Linington; Jessie Ding; and Ryan Waggoner. This group of students will be headed to nationals in Chicago at the end of the week with their advisor, Michael Rennel.

#### **11. South Tower Newspaper**

Although this group of students was not able to attend tonight's meeting, they are being honored as winners of the Michigan Interscholastic Press Association Awards: First Place for Story Package, Carolina Engel, Emily Cervone, Claire Gazoul and Max Tkacz; First Place for News Story, Eric Huebner; and First Place for Personality Profile, Blake Sanford. *Quill and Scroll*, an International High School Journalism Society, recognized Blake Sanford in the editorial cartoon category and Samuel Corden for his feature story.

One Tower staff member, John Pendy, Jr., received the ultimate recognition as an All State Student Journalist Staff member. Overall, the "Tower" brought home the prestigious Spartan Award, earning an unprecedented 990 points out of 1,000.

#### **B. Summer Opportunities**

Dr. Matt Outlaw, Principal of the secondary summer school program, shared information about summer school for this year. He noted that the secondary summer school program begins at Parcels Middle School on July 6<sup>th</sup> and is in session from Monday through Thursday for the high school and Tuesday through Thursday for the middle school level. The middle school offerings include skill strengthening courses. Eighth grade students moving into high school will have opportunities to take "step-up" courses as they prepare to move into the 9<sup>th</sup> grade. The high school offerings include all of the required courses in the core areas as well as physics, government and economics, an ACT prep course, computer graphics and photo as well as enrichment opportunities.

Dr. Outlaw also emphasized the English on-line courses available that can enrich students as well as give them credit recovery. On-line learning is expected in colleges and taking one course in high school can give those students an advantage before entering college. There are also courses offered by the Michigan Virtual High School which include chemistry, health, and pre-calculus.

<b>PUBLIC COMMENTS ON CONSENT AGENDA ACTION ITEMS FOR MAY 24, 2010</b>	No one came forward to speak at this time.
<b>PUBLIC COMMENTS ON ACTION ITEMS FOR MAY 24, 2010</b>	<p>Dan Quinn, Grosse Pointe Farms, spoke on behalf of support staff in the district, with the hopes they, too, would receive a fair and equitable contract settlement.</p> <p>Ranae Beyerlein, Grosse Pointe Educational Association President, thanked the Board for the contract the teachers received. She asked the Board to reconsider its decision to layoff support staff in the buildings.</p> <p>Sheryl Hogan, President of the Grosse Pointe Secretaries Association, spoke on behalf of her group asking the Board to reconsider layoffs and restore secretaries that have been affected by layoff or reduction in assignment.</p> <p>Julie Leto, computer lab assistant, spoke on behalf of lab assistants in the elementary schools, asking the Board to reconsider their decision to layoff and reduce positions in this area.</p> <p>Juliet Mazer-Schmidt, computer lab assistant, shared her thoughts on the cuts to computer lab assistant positions and the impact on the technology services for students.</p>
<b>CONSENT AGENDA ACTION ITEMS FROM APRIL 26, 2010</b>	<p><b>A. Approval of Resolution on Wayne RESA Budget</b>  <b>B. Approval of Textbooks for Statistics and Introduction to Calculus</b>  <b>C. Approval of Bids for South “S” Lot and auditorium courtyard, Maire parking lot, System-wide tuck pointing and System-wide concrete</b></p> <p><b>It was Moved by:</b> Trustee Walsh  <b>Supported by:</b> Trustee Dindoffer</p> <p><b>THAT the Consent Agenda be approved as presented.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None  <b>Motion carried by a 7 – 0 vote.</b></p>
<b>ACTION ITEMS FOR May 24, 2010</b>	<p><b>A. Approval of Human Resources Report for May 18, 2010</b></p> <p>The Human Resources Report contains the appointments, recalls, resignations and retirements of employees from various employee groups. This month’s report contained the appointment of Monique Beels as Assistant Superintendent of Curriculum, Assessment, Instruction and Technology and the leave of absence of one instructional staff member. The Human Resources Reports also lists the death of one instructional staff member, Ronald Kornas.</p> <p>Dr. Klein introduced Monique Beels, the new Assistant Superintendent of Curriculum, Assessment, Instruction and Technology, who replaces Dr. Allan who retires as of July 1.</p> <p>Dr. Klein also acknowledged the death of teacher, Ronald Kornas, who worked with technology classes at the middle school level.</p> <p><b>It was Moved by:</b> Trustee Walsh  <b>Supported by:</b> Trustee Minturn</p>

**THAT the Board approve the Human Resources Report for May 18 as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**B. Approval of Minutes of April 12, 2010, April 26, 2010 and April 29, 2010**

The Board is asked to approve the amended Work Session Minutes of April 12, 2010, Closed Session and Regular Meeting Minutes April 26, 2010 and Closed Session Minutes of April 29, 2010.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Minturn

**THAT the Board approve the amended Work Session Minutes of April 12, 2010, Closed Session and Regular Meeting Minutes of April 12, 26 and 29, 2010 as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**C. Approval of Resolution Honoring District Retirees**

Each year the Board of Education adopts a resolution to honor the service of staff members who are retiring. The Board will recognize staff who are retiring at a special reception on Thursday, June 3, 2010.

The Board is asked to approve the resolution honoring retiring district employees. Names of retiring employees who have given notice of their retirement at this time are: Teresa Davidson, Kathryn Decker, Linda Kaplinski, Wilma McSkimming, Doug Pfahlert, Sam Soltan, Ann Speicher and Greg Winne.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Pangborn

**THAT the Board approve the Resolution Honoring the District Retirees as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**D. Approval of Resolution for Layoff or Reduction of Employment of Support Personnel**

As a result of the budget reductions in various departments, it is necessary to terminate or reduce the employment of affected bargaining unit employees. A list of classroom assistants, clerical, plant and non-instructional supervisor personnel whose services are to be terminated or reduced by Board action were provided to the Board for review. Termination is effective June 17, 2010, June 30, 2010 and July 30, 2010.

Each bargaining unit was voted on separately.

Trustee Minturn said that this agenda item to layoff or otherwise reduce positions of staff is a prudent approach this time of year. Factors that will be known later include the state funding as

well as the provisions of the collective bargaining agreements and what that will do to the cost structures. Enrollment factors will also be known better at a later time. Mr. Minturn added that it is his hope and expectation that the Board can reconsider some of the layoffs in the near future. His personal, first priority is to return the computer technology resource staff to the classroom to support the millions of dollars that the district is investing and will continue to invest in technology for students in the classrooms.

Trustee Walsh said that he concurred with Mr. Minturn's comments and added that there is no time in the history of the district when a Board has had to overcome a projected budget shortfall that this Board has been wrestling with since last July. A \$7.3 million reduction is undoubtedly the largest volume of financial reductions that the district has ever faced. He would also suspect that the loss of the district's 20j funds, coupled with the loss of the \$165 per pupil cut that the district had to absorb last October is very likely the largest reduction in revenue that this district has ever had to contend with in such a time period. The financial realities are such that every district in the state is making similarly difficult decisions. He added that the reduction or layoff of staff is not to be seen as value judgments. Each employee has delivered value to the schools and the students and that has been recognized. Unfortunately, difficult and unfortunate decisions need to be made. Hopefully as things change and improve, these areas can be revisited.

Trustee Jakubiec said that he would have preferred additional names on the layoff and reduction lists for the sake of having more options. He also said that he would have liked more discussion with administrators through the budget process. He also sees things from the job descriptions provided where some positions could have been folded into other positions in the district for a further savings. He stated again that he would have rather had more, not less, layoffs and reductions, resulting in more options for the final budget implementation for next year.

Trustee Pangborn said that Board members listen to every staff member who attends the Board meetings and speaks. She added that she feels bad that the Board has to vote to lay off or reduce staff in the district, but that these layoffs are not a judgment of an employee's performance. The Board understands each staff member's worth in the district.

Trustee Dindoffer concurred that it is with a great deal of regret that the Board has to vote to lay off or reduce staffing in the interest of balancing the district budget. It is unfortunate that the district is in the situation that it is in.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Pangborn

**THAT the Board accept and adopt the Resolution for Layoff or Reduction of Employment of Support Personnel in the Classroom Assistant group.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**It was Moved by:** Trustee Dindoffer

**Supported by:** Trustee Walsh

**THAT the Board accept and adopt the Resolution for Layoff or Reduction of Employment of Support Personnel in the Office Clerical group.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Pangborn

**THAT the Board accept and adopt the Resolution for Layoff or Reduction of Employment of Support Personnel in the Custodial group.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Pangborn

**THAT the Board accept and adopt the Resolution for Layoff or Reduction of Employment of Support Personnel in the Non-Instructional Supervisors (NIS) group.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

#### **E. Approval of Bids**

##### **1. System-wide Plumbing**

The scope of this work includes plumbing which will be done on an as-needed basis and was formerly done by a district-employed plumber. The bid is funded from the sinking fund.

The administration is recommending the plumbing work be awarded to the two lowest bidders. The estimated cost ranges are from \$2,000 - \$5,000.

The Board is asked to award the contract for system-wide plumbing to Condor Piping, Inc. and Shoreline Companies, Inc. for plumbing repair as needed through June 30, 2011 with an option to renew the contract for the following four years.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Minturn

**THAT the Board award the contract for system-wide plumbing to Condor Piping, Inc. and Shoreline Companies, Inc.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

##### **2. North Entrance Changes/Addition**

The proposed addition for the North High School entrance/addition is 1700 square feet and is adjacent to existing cafeteria and is designed as a single story slab on grade structure. The project also includes enclosing the breezeway and changes the façade of the entrance, thus making it more energy efficient. The project will be substantially completed by the end of September, 2010. The project is being funded from the bond fund.

The Board is asked to award the bid for the North High School entrance changes/addition to

	<p>OYK Engineering and construction for \$409,987.</p> <p><b>It was Moved by:</b> Trustee Walsh  <b>Supported by:</b> Trustee Jakubiec</p> <p><b>THAT the Board award the contract for the construction for the North High School entrance changes/additions to OYK Engineering for \$409,987.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None  <b>Motion carried by a 7 – 0 vote.</b></p> <p><b>F. Approval to Decline Participation in Schools of Choice Resolution</b></p> <p>The option to offer Schools of Choice is part of the current School Aid Act Section 105. By law, a school board must determine whether or not it will opt-in to Schools of Choice. The Grosse Pointe Public School System currently is not a Schools of Choice district.</p> <p>The Board of Education is being requested to affirm its desire to decline participation in School of Choice as well as their desire for the district to remain closed to that option and, as a result, the Board will not need to take further action on this option unless and until it would decide to change this status.</p> <p><b>It was Moved by:</b> Trustee Jakubiec  <b>Supported by:</b> Trustee Walsh</p> <p><b>THAT the Board approve the resolution provided allowing them to decline participation in the Schools of Choice Resolution as presented.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None  <b>Motion was defeated by a 7 – 0 vote.</b></p>
<p><b>ACTION ITEMS FOR JUNE 28, 2010</b></p>	<p><b>A. Approval of 2010-2011 School Year Budget</b></p> <p>Dr. Klein said that the process to develop the budget for the 2010-2011 budget began in the fall of 2009. She said that the request for approval of this budget will be brought to the Board for a vote on June 28, 2010 at their regular meeting.</p> <p>Mr. Fenton added that his office is in the process of finalizing the 2010-2011 budget based on discussions with the Board and Board Treasurer, Mr. Walsh. Under the State School Act, the district is required to provide a budget that is in accordance with state requirements by the end of June. Another requirement is that the district hold a Public Hearing on the budget which will be done at the regular meeting on June 28, 2010 prior to the Board's adoption of that budget.</p> <p>Mr. Walsh stated that the budget that will be brought forth for adoption at the June 28<sup>th</sup> meeting is the same as the 4<sup>th</sup> draft of the budget which has been distributed to the Board and posted on the district website with no changes at this point, although changes are possible before the next meeting.</p> <p><b>B. Approval of Human Resources Report for June, 2010</b></p> <p>This information will be available to the Board prior to the June, 2010 regular meeting.</p>



### **C. Approval of Minutes of May, 2010**

Minutes of May Board meetings will be available prior to the next regular meeting.

### **D. Approval of Textbooks**

#### **1. New English/Language Arts Textbook, Power of Language “Everything’s An Argument: With Readings”**

Kevin Katz, South English/Language Arts teacher, and Elizabeth Lulis, North English/Language Arts and Curriculum Specialist, shared information on adding this new textbook to the high school English/Language Arts curriculum.

The *Power of Language* was approved by the Board as part of the new English/Language Arts curriculum. Power of Language is an 11<sup>th</sup> grade course focusing on nonfiction and rhetoric. The proposed book presents an accessible model for rhetorical study that makes argumentation more meaningful and purposeful for students by identifying how persuasive techniques are found in their daily lives. It uses pop culture and “real” world examples to further authenticate the significance of rhetoric in contemporary society.

### **E. Approval of Transportation Bids for Special Education**

Wayne County RESA has gone out for bid on transportation for all school districts in Wayne County. Trinity (the Grosse Pointe Public School’s transportation provider) is on that county bid so it may not be necessary to award the bid to a provider.

More information will be provided as decisions are made by the RESA for county-wide Special Education transportation.

### **F. Approval of Bids**

#### **1. System-wide Roofing Repairs**

The scope of work for the system-wide roofing includes roofing work done on an as-needed basis. The bid is being funded from the sinking fund.

The administration is recommending the roofing work be awarded to the two lowest bidders. If scheduling problems arise, availability, or other concerns, we will be able to select a contractor as needed.

The Board is asked to contract with Renaissance Restorations, Inc. and J.D. Candler Roofing for roofing repair as needed through June 30, 2011 with an option to renew the contract for the following four years.

#### **2. Roof Replacement(s)**

More information on roof replacement bids will be provided before the June meeting.

#### **3. Monteith ACM Removal Phase Four**

Trustee Jakubiec has asked that information on the timing of the Monteith ACM removal be provided to the Board for review.

#### **4. Brownell Field Improvements**

Mr. Fenton said that this is basically an irrigation project and would provide more information before the June Board meeting.

#### **5. Poupard Playground**

Mr. Fenton said that more information would be provided on this item and construction would be executed over the course of the summer. Trustee Walsh asked if the bid involved movement of the playground away from the service drive to which Mr. Fenton replied that it does involve that change.

#### **G. Approval of Contract for Food Services**

Mr. Fenton noted that this information will be available before the June Board meeting with a recommendation to continue with Sodexo Food Services.

#### **H. Approval of Contract with PESG**

Professional Educational Services Group, LLC (PESG) has been the contractual agency that the district has utilized for the services of substitute teachers, coaches, and non-instructional personnel. The proposed contract is developed as part of a consortium with Wayne RESA to establish a contract for the contractual services of non-instructional staff. PESG would be the employer of the staff and Grosse Pointe Public Schools would pay the agreed upon earned payroll and the contractual fee to PESG. The Board was provided a copy of the proposed contract with PESG functioning as the primary employer of the non-instructional staff for the district and the resulting fee for such services.

The Board is asked to approve the contract with PESG for providing the contractual services of non-instructional support personnel.

#### **I. Approval of Technology Purchases**

##### **1. Purchase of Reconditioned Computers**

The district continues its efforts to replace aging computer equipment and in the spring requested bids for 200 reconditioned Dell desktop computers from three reputable suppliers: CDI, Insight Investments, and Resource Partners.

For the past four years the district has purchased reconditioned computers that come with a three-year warranty. With very few exceptions the purchase of reconditioned computers has served the district well, and has reduced the average cost of a computer by \$750 (a reconditioned computer costs \$450; the same computer new costs \$1200).

Bids were requested for GX745 systems, which are 3 years old and GX755 systems which are 2 years old. The specifications of these computers are identical. If the district can acquire the GX755 systems at a price point comparable to the GX745 system, we can expect a longer length of service for them. Specifications for these machines include the following: Core 2 Duo processors, 2 GB memory, 80 GB hard drive, DVD/CDRW optical drive, keyboard, optical mouse, 17 inch flat panel LCD monitor and three year warranty. Shipping costs are included in the price.

These computers will be used primarily for replacement of high school teacher computers, which are 8 years old. The 200 existing computers from the high schools still have some utility and will

be used to update elementary school computer labs.

Of the two bids received, only one vendor, Insight Investments, is able to supply the GX755 systems, due to the limited quantities available in the reconditioned computer market. The district's preference is to order the newer GX755 computers as they would have a longer service life for the district. The FY 2010-2011 technology budget included \$100,000 for these computers. The Insight Investments bid for the GX755 computers is \$88,898, which is \$11,102 under the budget amount.

The administration is recommending that 200 GX755 reconditioned computers with three year warranties be purchased from Insight Investments at a total cost of \$88,898.

## **2. Renewal of Toshiba Copier Leasing Contract**

The district currently has 110 copiers of varying sizes and capabilities to accommodate the copying needs of staff. These copiers are leased from a variety of vendors (Toshiba, Xerox, IKON, and Konica) and have different expiration dates on the leases. Several years ago the district received a study that provided information about optimal deployment of copiers. As a result of that study, copier procurement has been centralized and copiers have been better deployed depending upon staff use and copying requirements. The study also revealed that significant economies of scale could be achieved by reducing the number of copier vendors and bidding out the entire district's copier requirements at one time.

The district has been moving toward this end as copier leases have expired. Currently, 88 copiers in the district are leased through Toshiba. As copier leases from vendors other than Toshiba have expired, those machines have been removed and replaced by Toshiba machines and added to the Toshiba leasing agreement.

It is both costly and impractical to write leases for different vendors so that all leases expire at the same time and in most cases there is a savings compared to the original lease when machines are added to the Toshiba leasing agreement. By extending the Toshiba lease to 2015 (current expiration is 2012) so that all district machines are on one leasing agreement, the Technology department anticipates an annual savings of \$14,000 in FY 2010-2011 and another \$44,000 in FY 2011-2012. Furthermore, all district copiers can then be bid out in one package with the anticipation of significant reductions in copier costs.

Extending the Toshiba contract to 2015 will reduce total copier costs in the short term. While the district will not be spending additional dollars beyond what was already budgeted, the total cost of extending the Toshiba contract will exceed the threshold requiring Board approval and is considered a new transaction. For that reason Board action is required.

The Board is asked to extend the contract for copier services with Toshiba Business Solutions through June 2015.

## **3. Technology Purchase from the Grosse Pointe Foundation for Public Education Gift**

Last month the Board graciously accepted a \$100,000 gift from the Grosse Pointe Foundation for Education which will be used to acquire and install classroom technology equipment. In addition, \$9,095 of this gift will be utilized to fund the training of the core group of teachers who have been selected to function as technology trainers and offer the professional development for other members of the teaching staff.

The balance of the gift, \$90,905, will be used to purchase equipment, cabling and cover

installation expenses. This gift will provide sufficient funding to complete the Master Technology Plan at three elementary buildings:

<b>Building</b>	<b>Equipment</b>
Poupard	\$38,043
Ferry	\$41,230
Mason	\$11,632
Totals	\$90,905

Detailed implementation plans were forwarded to Board members for review. These purchases fund the first phase of the Foundation's plan to finish the work begun in 2007 to equip all instructional areas in the district with 21<sup>st</sup> century technology. The plans have also been shared with Grosse Pointe Foundation Board members.

The Board is asked to approve the planned expenditures for the \$100,000 gift from the Grosse Pointe Foundation for Education to finalize the purchase and installation of classroom technology at three elementary schools along with the necessary training of staff to use the technology provided.

#### **4. Antivirus Software**

The district currently uses the Kaspersky Anti-Virus product which protects servers, desktop and laptop computers from computer virus infections. The Technology Department has been evaluating competing products from Sophos, ESET, Microsoft and AVG.

After extensive testing of these competing products, the Technology Department believes that the Anti Virus software from AVG provides the best value for the cost. During the repair of a recent virus incident, the trial version of AVG was used to isolate and repair issues not identified by the current Kaspersky software.

There is a significant cost savings with the purchase of a two year subscription. The FY 2010-2011 Technology Budget included a provision of \$60,000 for anti-virus software. The two year subscription of AVG would be \$25,500 under the planned budget.

The Board is asked to approve the purchase of the two year subscription of AVG for \$34,500.

#### **5. Renewal of Microsoft Software**

The district uses Microsoft software products on a School License Agreement (SLA). The SLA allows the technology department to install Microsoft software and obtain new versions and critical upgrades from Microsoft.

The agreement is based on the number of computers installed within the district and must be renewed annually. The current agreement must be renewed by July 31, 2010. Pricing for the Microsoft SLA renewal was received from two vendors, CDW/G and Dell. CDW/G is the REMC vendor for Microsoft this year. The district has received better pricing through our Dell Premier agreement for the past two years. The funds for this purchase are included in FY 2010-2011 technology budget.

The software and part numbers listed in the table were verified by the licensing support consultant at Microsoft. This is a modest increase of \$2,405 from FY 2009-2010. It is the preference of the technology department to continue the Microsoft contract with Dell for FY 2010-2011.

The Board is asked to approve renewing the Microsoft School License agreement with Dell at a cost of \$156,071.23.

#### **6. Purchase of Elementary School Servers**

The file servers installed in the ten elementary schools buildings will require replacement this summer. The servers that are now in place are at capacity and have been operating continuously for the past six years. The district would not benefit by spending additional monies to add capacity to old equipment. The government/education list price for these servers is \$59,980. The cost for these servers through the REMC Association of Michigan, (the education purchasing consortium in which we participate with Wayne County RESA) is \$50,983. In addition to REMC pricing, the district has a Premier account with Dell Computer which provides special pricing. The quote from Dell for ten R510 servers with a five year warranty is \$49,339.40.

Monies have been earmarked in the 2010-2011 technology budget for these servers.

The Board is asked to approve the recommendation that 10 R510 Servers with five year warranties be purchased from Dell Computer at a total cost of \$49,339.40.

**It was Moved by:** Trustee Gafa

**THAT a consent agenda be created to include items D) New Textbook: Power of Language “Everything’s An Argument: With Readings” and F.) Bids for, 1. System-wide roofing repairs, 2. Roof replacements, 3. Monteith ACM Removal Phase Four, 4. Brownell field improvements, and 5. Poupard playground.**

#### **INFORMATION AND DISCUSSION**

##### **A. Monthly Financial/Health Care Options**

Mr. Fenton explained that the monthly financial reports include the check register and monthly summaries that reflect balances in various accounts as amended since approval of the G.A.A.A. #2. All reports have been posted on the district website.

Mr. Harwood noted that a health care summary was constructed for the Board to keep track of the costs for health care for individual employee groups. Approximately \$11 million is spent per year on health care for all groups. Browne and Browne, the district’s third party administrator, tracks employee claims data to see how closely the district comes to projected budgeted costs. Mr. Harwood noted that dental and vision plan costs are down over last year as are the group life insurance and disability plans. He said that the HAP plan has recently gone up in costs, however.

##### **B. District Staff Development Plan**

One of the key areas for the district with the staff development plan is how to keep the skills of the teachers in the classroom high, especially as the district faces several potential retirements of established teachers. The skill and knowledge of the teacher is one of the most important and critical factors in any classroom, even more than class size, in terms of how it impacts student learning. The goal of all professional development is to improve student learning. Dr. Allan has developed a framework for staff development up to the 2013 school year that includes all levels, instructional staff, plant, secretarial and classroom assistants. Dr. Allan noted that the district has tried to lay out what curriculum changes the district can anticipate in order to plan for the needed

	<p>staff development in those areas between now and 2013. The district has recently faced some intense years of curriculum changes due to curriculum changes from the state.</p> <p><b>C. Negotiations Update</b></p> <p>Mr. Harwood said that on April 29<sup>th</sup> a tentative agreement with the Grosse Pointe Education Association bargaining group was reached and was presented to the teacher GPEA members. Member ratified the contract on May 17<sup>th</sup> by a vote of 395 yes to 23 no. On Tuesday, May 18<sup>th</sup>, the Board reviewed the tentative agreement and approved the contract as presented by a 7 – 0 vote. Mr. Harwood noted that his office is moving forward to edit and finalize the pieces of the tentative agreement and place them into the new contract format, which extends four years. This new contract also includes the school calendar for the next three years.</p> <p>Mr. Harwood added that there are six other employee groups that he is currently bargaining with at this time: office personnel; classroom assistants; plant; administration; non-instructional; and the technology group. He will be working to review the contracts that exist to create a fair and equitable contract for each to present to the Board.</p>
<b>FUTURE MEETINGS</b>	<p>President Steininger then announced that the next regular meeting of the Board is on Monday, June 28, 2010 at <b>Parcells Middle School</b> in the auditorium.</p>
<b>PUBLIC COMMENTS ON NON-ACTION ITEMS</b>	<p>No one came forward to speak at this time.</p>
<b>OTHER COMMENTS FROM BOARD AND SUPERINTENDENT</b>	<p>Trustee Pangborn congratulated all of the students honored this evening as well as their teachers and the parent volunteer groups.</p> <p>Trustee Jakubiec congratulated everyone who received honors this evening. He also thanked the Boll family for their generous gift and continued commitment to the district.</p> <p>Trustee Jakubiec noted that he is looking forward to seeing the school improvement plans and the opportunity to do more interaction before decisions are made.</p> <p>Trustee Minturn thanked the Boll family and the Foundation for Public Education for their efforts on behalf of the district. He also thanked the Grosse Pointe Education Association negotiation members and the administrative negotiation team for the efforts on a fair and equitable contract for the teachers' union. He welcomed the new Assistant Superintendent of Instruction, Curriculum, Assessment and Technology, Ms. Monique Beels, to the district.</p> <p>Trustee Gafa thanked the Boll family and the Grosse Pointe Foundation for Public Education for their generous gift. She expressed her condolences to staff and the family of Ronald Korans, district teacher, who recently passed away.</p> <p>Mrs. Gafa said she hopes that any positions of laid off staff will be restored. She also welcomed Ms. Beels to the district.</p> <p>Trustee Walsh said that the recent middle school Band and Orchestra Concert was excellent. He also participated in the recent golf outing which he enjoyed. He chaperoned the Pierce National Junior Honor Society trip and is encouraged to see that it is now “cool” to be smart. He is appreciative of the administrative and teacher negotiation teams that were able to resolve contract issues and agree upon a fair and equitable contract for the teachers group.</p> <p>Trustee Dindoffer reiterated the thanks and congratulations expressed by fellow Board members</p>

	<p>to the Boll family, Grosse Pointe Foundation for Public Education, students and teachers honored this evening. She added that she regretted the layoffs that were inevitable and hoped that there would be many returning in the fall.</p> <p>Dr. Klein said that, she too, was delighted to honor students this evening. She also noted the wonderful opportunity for students at the Full Circle Upscale Resale Shop and the wonderful Open House just held.</p> <p>Dr. Klein also welcomed Ms. Monique Beels to the district.</p> <p>President Steininger added his thanks for the generosity of the Boll family and Grosse Pointe Foundation for Public Education. He noted the number of students receiving awards this evening and the testimony that makes to the district as one of excellence. Mr. Steininger welcomed Ms. Beels to the district and congratulated the GPEA and administrative team on their diligence in coming to an agreement on the teachers' contract.</p> <p>President Steininger said that the layoff lists presented this evening were disturbing. He asked the community and staff to contact their local legislator.</p>
<b>ADJOURNMENT</b>	There being no further business, President Steininger adjourned the meeting at 10:47 p.m.

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Board Secretary